



May 12, 2026

Executive Personnel Lineup

Mazda Motor Corporation has announced the following lineup of executives to be proposed at the 160th Ordinary General Meeting of Shareholders and the subsequent Board of Directors meeting, both scheduled for June 2026.

There will be no changes to the positions or areas of responsibility of the candidates for Directors, excluding Directors who are members of the Audit & Supervisory Committee, from the current lineup as of April 1, 2026.

<Scheduled changeover date: Date of 160th Ordinary General Meeting of Shareholders>

The candidates for Directors (excluding Directors who are members of the Audit & Supervisory Committee)

New post and assignment	Current Post and assignment	Name
Representative Director and Chairman of the Board	Representative Director and Chairman of the Board	Kiyotaka Shobuda
Representative Director, President and CEO Oversight of Communication and Sustainability	Representative Director, President and CEO Oversight of Communication and Sustainability	Masahiro Moro
Representative Director, Executive Vice President and Corporate Leadership Executive Officer, CFO Assistant to President; Oversight of Corporate Planning & Development, Operations in the Americas and Europe	Representative Director, Executive Vice President and Corporate Leadership Executive Officer, CFO Assistant to President; Oversight of Corporate Planning & Development, Operations in the Americas and Europe	Jeffrey H. Guyton
Director, Executive Vice President and Corporate Leadership Executive Officer Assistant to President; Oversight of Monozukuri and Quality	Director, Executive Vice President and Corporate Leadership Executive Officer Assistant to President; Oversight of Monozukuri and Quality	Takeshi Mukai
Director, Corporate Leadership Executive Officer, CCO Oversight of Cost Innovation; Assistant to the Officer overseeing Monozukuri	Director, Corporate Leadership Executive Officer, CCO Oversight of Cost Innovation; Assistant to the Officer overseeing Monozukuri	Yasuhiro Aoyama

Director, Corporate Leadership Executive Officer, CSO Oversight of Strategies	Director, Corporate Leadership Executive Officer, CSO Oversight of Strategies	Takeji Kojima
Director, Corporate Leadership Executive Officer, CTO Oversight of R&D; Assistant to the Officer overseeing Monozukuri	Director, Corporate Leadership Executive Officer, CTO Oversight of R&D; Assistant to the Officer overseeing Monozukuri	Ryuichi Umeshita
Director	Director	Kiyoshi Sato *
Director	Director	Michiko Ogawa *
Director	Director	Miki Oikawa *

Note (*): As candidates for Outside Director, Mr. Sato, Ms. Ogawa, and Ms. Oikawa meet the Company's criteria for independence as an outside officer.

###