



October 1, 2025

Organizational and Personnel Changes

Mazda Motor Corporation has announced the following organizational and personnel changes, effective October 1, 2025.

1. Organizational Changes

Corporate Strategy domain

Aim

- To reinforce the development of its medium- to long-term management strategies, Mazda is enhancing the company-wide planning framework centered on comprehensive strategic plans called 'Cycle Plans,' with the aim of improving the consistency and effectiveness of strategic execution across the organization. Promoting the company's total optimization by aligning the Cycle Plans of individual functional domains enables cross-functional collaboration and will lead to the successful achievement of company-wide management objectives.

Description of changes

- Business Structure Strategy Dept. will be renamed Cycle Plan Business Development Dept.
- Product and Technology Strategy Dept. will be renamed Cycle Plan Management Dept.

2. Personnel change

(1) Executive Officer

New Post and assignment	Current post and assignment	Name
Managing Executive Officer In charge of Purchasing, Business Logistics and Cost Innovation; General Manager, Production Control & Logistic Div.	Managing Executive Officer In charge of Purchasing, Business Logistics and Cost Innovation	Kazuhiko Sumi

(2) General managers and above

New post	Current post	Name
Program Manager Corporate Strategy Div.	General Manager Strategic HR Dept.	Kazuhiro Kogomori

General Manager Cycle Plan Business Development Dept.	General Manager Business Structure Strategy Dept.	Yukihiro Kourogi
General Manager Cycle Plan Management Dept.	General Manager Product and Technology Strategy Dept.	Kazuto Katayama
Senior Principal Engineer MDI Operations Design Dept.	Senior Principal Engineer Connected Systems Dept.	Atsushi Morishita
Deputy General Manager Powertrain Development Div.	Dispatched to Mazda North American Operations (Vice President)	Ryotaro Nishida
Program Manager Powertrain Development Div.	Manager Engine Design Engineering Dept.	Hirokazu Hasegawa
General Manager Production Engineering Div.	Deputy General Manager Production Engineering Div.	Shuji Fujisaki
Deputy General Manager Production Engineering Div.	Deputy General Manager MPS Div.	Shuichi Tsuruda
Deputy General Manager MPS Div. and General Manager Production Research Dept.	General Manager Production Research Dept.	Yoshihisa Ogawa
General Manager Global Sales & Marketing Div. and General Manager Business Transformation Promotion Dept.	General Manager Global Sales & Marketing Div.	Manabu Osuga
Staff Manager Fleet Customer Relations Promotion Dept.	General Manager Business Transformation Promotion Dept.	Kenji Sato
General Manager Strategic HR Dept.	Manager HR Partner Dept.	Hiroaki Orihashi

Dispatched to Mazda North American Operations (Vice President)	Dispatched to Mazda North American Operations (Senior Director)	Yoshiyuki Wada
-	Program Manager MDI & IT Div. (Until September 30, 2025)	Yuzo Toyoda
-	Program Manager Development Strategy Planning Dept. (Until September 30, 2025)	Kazuhiro Tomizawa
-	General Manager Production Engineering Div. (Until October 10, 2025)	Takashi Suginaka
-	General Manager Production Control & Logistics Div. (Until September 30, 2025)	Hideyuki Tsunajima
-	Dispatched to Yoshiwa Kogyo Co., Ltd. (Representative Director and Vice President) (Until September 2, 2025) Staff Manager Hiroshima Plant (Until September 30, 2025)	Makoto Ohtsuka
-	Deputy General Manager Global Sales & Marketing Div. (Until September 30, 2025)	Taku Yamafuji
-	Staff Manager Customer Service Div. (Until September 30, 2025)	Seiji Toyota
-	Staff Manager Corporate Communications Div. (Until September 30, 2025)	Akira Machida
-	Supreme Principal Engineer (Until October 10, 2025)	Hideaki Yokohata

-	Dispatched to Mazda Pension Fund (Until September 30, 2025)	Keigo Nozaki
-	Dispatched to Toyo Seat Co., Ltd. (Director and Managing Executive Officer) (Until September 30, 2025)	Kojun Tanaka

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