



September 1, 2025

Organizational and Personnel Changes

Mazda Motor Corporation has announced the following organizational and personnel changes, effective September 1, 2025.

1. Organizational Changes

(1) Corporate Strategy domain

Aim

- In order to drive fundamental operational transformation across the Company, establish an organization dedicated to building AI/data infrastructure and management dashboards. This will enable operations to double in speed, significantly enhancing productivity and achieving sustainable growth, even in highly uncertain environments.

Description of changes

- Newly establish MAX Project Office
(MAX: Abbreviation for Mazda AI Transformation)

(2) Production Control & Logistics domain

Aim

- In order to accelerate the Company's response to external environmental changes such as regulatory developments and geopolitical risks surrounding logistics and strengthen supply chain resilience, establish an organization which drives reform across the entire supply chain. For this purpose, shift to an organizational system to improve overall efficiency by consolidating overlapping operations across departments and reallocate these resources toward planning functions.

Description of changes

- Some functions of Vehicle Logistics Dept., Parts Procurement & Logistics Dept. and CS Parts Operations Dept. will be integrated to newly establish Supply Chain Coordination Dept.
- Some functions of Procurement & Logistics Dept. and CS Parts Operations Dept. will be integrated to reorganize Production Control Dept.
- Some functions of Vehicle Logistics Dept., Parts Procurement & Logistics Dept. and CS Parts Operations Dept. will be transferred and reorganized to newly establish Logistics Control Dept. and Logistics Engineering Dept.
- Thus, eliminating Vehicle Logistics Dept., Parts Procurement & Logistics Dept. and CS Parts Operations Dept.

2. Personnel changes

General managers and above

New post	Current post	Name
General Manager MAX Project Office	General Manager Customer & Quality Systems Dept.	Ryohei Kishimoto
Leader MAX Project Office, Program Manager MDI Operations Design Dept., and Staff Manager R&D Strategy Planning Div.	Program Manager MDI Operations Design Dept. and Staff Manager R&D Strategy Planning Div.	Masahiro Yoshioka
Leader MAX Project Office	Staff Manager Corporate Strategy Div.	Eriko Kobayashi
General Manager Customer & Quality Systems Dept.	Staff Manager Customer & Quality Systems Dept.	Minoru Kimoto
Senior Principal Engineer Infrastructure Systems Dept.	Staff Manager Infrastructure Systems Dept.	Seiichi Shinagawa
General Manager Supply Chain Systems Dept. and Staff Manager MAX Project Office	General Manager Supply Chain Systems Dept.	Masaru Hosokawa
Senior Principal Engineer Supply Chain Systems Dept.	Staff Manager Supply Chain Systems Dept.	Yoshiki Awane
General Manager R&D Administration Dept.	Staff Manager R&D Administration Dept.	Kenji Kato
Program Manager Product Development Div.	Program Manager Powertrain Development Div.	Naoki Shimura
Senior Principal Engineer Interior & Exterior Components Development Dept.	Principal Engineer Interior & Exterior Components Development Dept.	Yohei Ichihara

Senior Principal Engineer Electronic Platform Development Dept. and Senior Principal Engineer Chassis Dynamics Development Dept.	Principal Engineer Electronic Platform Development Dept. and Principal Engineer Chassis Dynamics Development Dept.	Hiroataka Mochizuki
Program Manager Powertrain Development Div.	Manager Engine Performance Development Dept.	Masanari Sueoka
General Research Manager Technical Research Center and Staff Manager R&D Strategy Planning Div.	General Research Manager Technical Research Center	Hiroshi Kubota
Senior Principal Engineer Technical Research Center	Research Manager Technical Research Center	Hirosuke Sumida
General Manager Supply Chain Coordination Dept.	General Manager CS Parts Operations Dept.	Masateru Aoki
General Manager Logistics Control Dept.	General Manager Vehicle Logistics Dept.	Shigeo Yamamoto
General Manager Logistics Engineering Dept.	General Manager Parts Procurement & Logistics Dept.	Kounosuke Sato
General Manager Hiroshima Purchased Parts Management Dept.	Manager Field Quality Dept. No.2	Masatoshi Kakimoto
General Manager Hofu Purchased Parts Management Dept.	Staff Manager Production Research Dept. and Staff Manager Hiroshima Plant	Kenichi Yoshida
Deputy General Manager Quality Div.	Deputy General Manager Quality Div. and General Manager Quality Assurance Dept.	Daisuke Nakayama
General Manager Quality Assurance Dept.	General Manager Hofu Purchased Parts Management Dept.	Junshi Sado

General Manager Hofu Inspection Dept.	General Manager Hiroshima Purchased Parts Management Dept.	Nobuyuki Suehiro
Senior Expert Field Quality Dept. No.2	General Manager Hofu Inspection Dept.	Kiyoshi Abe
General Manager Global Sales & Marketing Div.	General Manager Global Sales & Marketing Div. and General Manager Global Marketing Strategy Dept.	Manabu Osuga
General Manager Global Marketing Strategy Dept.	Dispatched to Mazda Motor (China) Co., Ltd. (Vice President)	Sho Enomoto
Staff Manager Customer Service Div.	General Manager Customer Service Field Operations Dept.	Seiji Toyota
General Manager Customer Service Management Dept. and Staff Manager R&D Strategy Planning Div.	General Manager Customer Service Management Dept.	Takuya Shinomoto
General Manager Vehicle Service & Program Dept.	Staff Manager Customer Service Management Dept.	Toshimitsu Miyoshi
General Manager Customer Service Field Operations Dept.	General Manager Vehicle Service & Program Dept.	Ken Funabashi
Staff Manager Corporate Communications Div.	Deputy General Manager Corporate Communications Div. and General Manager Media Relation Dept.	Akira Machida
General Manager Communication Planning Dept.	Manager Communication Planning Dept.	Yusuke Minato
General Manager Media Relation Dept.	General Manager Communication Planning Dept.	Miho Minato
General Manager Nursing Dept., Mazda Hospital	Staff Manager Nursing Dept., Mazda Hospital	Kyouko Hashimoto

Senior Expert Mazda Hospital	General Manager Nursing Dept., Mazda Hospital	Hitomi Ozaki
Dispatched to Mazda Motor (China) Co., Ltd. (Vice President)	Manager Overseas Market Operations Dept.	Nao Mansho
-	General Manager R&D Administration Dept. (Until August 31, 2025)	Kouhei Arai
-	Staff Manager Corporate Liaison & Research Dept. (Until August 31, 2025)	Kazuki Fukui
-	Staff Manager Safety, Health and Disaster Prevention Promotion Dept. (Until August 31, 2025)	Yasushi Murao
-	Dispatched to Mazda Ace Co., Ltd. (Advisor) (Until August 31, 2025)	Atsumi Taomori
-	Dispatched to Changan Mazda Automobile Co., Ltd. (Until August 22, 2025)	Kan Matsuoka

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