



August 7, 2025

**Mazda Motor Corporation**

Masahiro Moro

Representative Director and President

Code No. 7261 TSE Prime

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### **Notice Regarding Completion of Payment for Disposal of Treasury Stock for Restricted Stock Remuneration and Performance Share Units**

Mazda Motor Corporation today announced that payment procedures were completed on August 7, 2025 for the disposal of the Company's treasury stock for restricted stock remuneration and performance share units, which was approved at the Board of Directors held on July 23, 2025. Please refer to the Notice Regarding the Disposal of Treasury Stock for Restricted Stock Remuneration and Performance Share Units announced on July 23, 2025 for further information.

#### **1. Outline of disposal of treasury stock**

##### **(1) Restricted Stock**

(1) Payment date	August 7, 2025
(2) Type and number of shares to be disposed of	289,900 shares of the Company's common stock
(3) Disposal value	844.1 yen per share
(4) Total value of shares to be disposed of	244,704,590 yen
(5) Planned share allottees and numbers of shares	<ul style="list-style-type: none"><li>• 7 directors (excluding directors who are Audit &amp; Supervisory Committee members and outside directors): 138,000 shares</li><li>• 18 executive officers and fellows: 151,900 shares</li></ul>

##### **(2) Performance Share Units**

(1) Payment date	August 7, 2025
(2) Type and number of shares to be disposed of	69,800 shares of the Company's common stock
(3) Disposal value	844.1 yen per share
(4) Total value of shares to be disposed of	58,918,180 yen

(5) Planned share allottees and numbers of shares	<ul style="list-style-type: none"> <li>• 7 directors (excluding directors who are Audit &amp; Supervisory Committee members and outside directors): 32,900 shares</li> <li>• 1 director who is an Audit &amp; Supervisory Committee member: 2,200 shares (*)</li> <li>• 17 executive officers and fellows: 34,700 shares</li> </ul> <p>* This is granted as compensation for the execution of duties during the time the director served as the Company's executive officer.</p>
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