



## Personnel Changes

Mazda Motor Corporation has announced the following personnel changes, effective January 1, 2025.

General managers and above

New post	Current post	Name
Center General Manager Strategy & Supervision Center, and Business Transformation Center, Electrification Business Div.	Center General Manager Strategy & Supervision Center, Electrification Business Div.	Masashi Otsuka
Senior Expert Corporate Planning & Development Div.	Dispatched to Mazda de Mexico Vehicle Operation (Vice President)	Shinichiro Morino
General Manager Regional Profit Management Dept.	Staff Manager Regional Profit Management Dept. and Staff Manager Corporate Planning & Development Div.	Shinya Yamamoto
General Manager R&D Administration Dept.	Manager R&D Administration Dept.	Kouhei Arai
Senior Expert R&D Administration Dept.	General Manager R&D Administration Dept.	Takashi Takemoto

General Manager Product Planning Dept. and Leader Electrification Business Div.	Leader Electrification Business Div.	Hiroki Kubo
General Manager Plant Engineering Dept.	Manager Plant Engineering Dept.	Aki Minakuchi
General Manager Tool & Die Production Dept.	Manager Tool & Die Production Dept.	Kenji Anraku
Deputy General Manager Financial Services Div.	Center General Manager Business Transformation Center, Electrification Business Div.	Akio Akamatsu
Program Manager Corporate Services Div.	Senior Expert Corporate Services Div.	Yoshiyuki Asada
Dispatched to Mazda Sales (Thailand) Co., Ltd. (Executive Vice President)	General Manager Regional Profit Management Dept.	Takeshi Sato
Dispatched to Mazda Sales (Thailand) Co., Ltd. (Senior Advisor)	Dispatched to Mazda Sales (Thailand) Co., Ltd. (President)	Tadashi Miura
Dispatched to Auto Alliance (Thailand) Co., Ltd. (Senior Advisor)	Dispatched to Mazda Sales (Thailand) Co., Ltd. (Executive Vice President)	Kazutaka Mori

Dispatched to Changan Mazda Automobile, Co., Ltd.	General Manager Product Planning Dept. and Staff Manager Business Innovation Office	Kan Matsuoka
Dispatched to Mazda de Mexico Vehicle Operation (Vice President)	Manager Accounting Dept.	Isao Shimada
Dispatched to Mazda de Mexico Vehicle Operation	Program Manager Production Engineering Div. and Staff Manager Electrification Business Div.	Tomonori Kan
	General Manager Plant Engineering Dept. (Until January 10, 2025)	Minoru Isebo
	General Manager Tool & Die Production Dept. (Until January 10, 2025)	Ikuo Yokoyama

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