



Sept. 29, 2023

## Personnel Changes

Mazda Motor Corporation has announced the following organizational and personnel changes, effective Oct.1, 2023.

### 1. Organizational Changes

#### (1) Corporate strategy and corporate planning

##### Aim

- Strengthen the business and establish a business structure which will facilitate continuous growth of the company amid major changes in the structure of the automotive industry.

##### Description of changes

- Business Structure Strategy Department will be newly established in Corporate Strategy Division. Some functions of Corporate Strategy Division, Planning Promotion Department as well as Program Finance Planning Department in Corporate Planning & Development Division will be transferred to and integrated in Business Structure Strategy Department.

### 2. Personnel changes

#### (1) Executive officers

New Post	Current Post	Name
Managing Executive Officer In charge of Electrification Promotion	Managing Executive Officer Assistant to the Officer overseeing Operations in North America; Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)	Ryuichi Umeshita

#### General Manager and above

New Post	Current Post	Name
General Manager Business Structure Strategy Dept.	Staff Manager Corporate Strategy Div.	Tatsuro Omura
Program Manager Direct report to Executive Officer, In charge of Financial Services, Corporate Planning & Development and Cost Innovation	General Manager Corporate Planning & Development Div.	Hiroshi Shiomi

General Manager Corporate Planning & Development Div.	General Manager Financial Planning Dept.	Tomoyuki Kazama
Senior Expert Corporate Planning & Development Div.	General Manager Financial Services Div.	Shinji Maeda
General Manager Global IT Governance & Administration Dept.	Manager Global IT Governance & Administration Dept.	Masao Tanaka
Senior Expert Global IT Governance & Administration Dept.	General Manager Global IT Governance & Administration Dept.	Masahiko Tamura
General Manager Materials Purchasing Dept.	Manager Materials Purchasing Dept.	Yasuhiro Shibuya
Deputy General Manager Domestic Business Div.	General Manager Domestic Product Marketing Dept.	Michihiro Kouno
General Manager Domestic Product Marketing Dept.	Staff Manager Domestic Product Marketing Dept.	Kentarou Kikuchi
General Manager Corporate Communications Div.	Deputy General Manager Corporate Communications Div.	Yoji Nukina
Deputy General Manager Corporate Communications Div. and General Manager Media Relation Dept.	General Manager Media Relation Dept.	Akira Machida
General Manager Communications Planning Dept.	Manager Communications Planning Dept.	Miho Minato

General Manager Financial Services Div.	General Manager Accounting Dept.	Nobuhiko Kageyama
General Manager Financial Planning Dept.	Manager Financial Planning Dept.	Maki Tokudome
General Manager Accounting Dept.	Manager Account. Dept.	Keiji Watanabe
Senior Expert Corporate Services Div.	General Manager Corporate Communications Div.	Ayumu Doi
Dispatched to Enfini Hiroshima Co., Ltd. (Senior Advisor)	Deputy General Manager Domestic Business Div.	Satoshi Tanaka
Dispatched to Mazda de Mexico Vehicle Operation (Senior Advisor)	General Manager Communications Planning Dept.	Yoshikazu Nagai
Dispatched to Changan Mazda Automobile, Co., Ltd. (Vice President)	Staff Manager Corporate Planning & Development Div.	Masami Ichioka
Dispatched to Mazda Motor (China) Co., Ltd. (Vice President)	Dispatched to Changan Mazda Automobile, Co., Ltd. (Vice President)	Lu, Jie
-	General Manager Materials Purchasing Dept. (Until September 30, 2023)	Takayuki Tanaka

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