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## Mazda Announces Mid-Career Recruitment Plan for Fiscal Year Ending March 2024 and Graduate Recruitment Plan for Fiscal Year Ending March 2025

HIROSHIIMA, Japan--Mazda has announced its mid-career recruitment plan for the fiscal year ending (FYE) March 2024 and graduate recruitment plan for FYE March 2025 to fill engineering and administrative positions.

“Mazda is determined to contribute toward issues facing the environment, society and people in our aim to create a sustainable society and be a brand sharing a special bond with customers through driving enjoyment,” said Tomiko Takeuchi, Executive Officer in charge of Global Human Resources, Safety, Health & Disaster Prevention and Mazda Hospital and General Manager of the Human Resources Division. “The environment all around us is in transformation, and the value automobiles provide to society is becoming more and more extensive. We are looking for people who will speak candidly with their colleagues and take up the challenge for as long as it takes to create value pertinent to our times so that we may realize the brand to which Mazda aspires in this changing environment.”

		Graduate recruitment plan for FYE March 2025 <sup>*1</sup>	Mid-career recruitment plan for FYE March 2024 <sup>*2</sup>	Total
Engineering	Graduate school, university, technical college, vocational college, high school graduates	209 (210)	136 (105)	345 (315)
Administrative	Graduate school, university, junior college, vocational college graduates	36 (35)	5 (15)	41 (50)
Total engineering and administrative personnel		245 (245)	141 (120)	386 (365)
Manufacturing related	University, vocational college, high school graduates	Pending (321)	Pending (169)	Pending (490)
Total		Pending (566)	Pending (289)	Pending (855)

\*1 Graduates who have completed their education within the last three years are eligible for Mazda's recruitment plan for new graduates (start date: April 2024).

\*2 Start date: anytime between April 2023 and March 2024.

Figures in brackets indicate the number of people scheduled to be hired in the previous year.

Please visit the below link for further information about Mazda's recruitment:

<https://www.mazda.com/en/careers/>

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