



May 14, 2021

Executive Personnel Changes

Today, Mazda Motor Corporation's Board of Directors approved the executive personnel lineup to take effect at the conclusion of the 155th Ordinary General Meeting of Shareholders scheduled for June 24, 2021 and the immediately following Board of Directors meeting as follows.

1.The candidates for Director (excluding Directors who are members of the Audit & Supervisory Committee)

New post and assignment	Current post and assignment	Name
Representative Director and Chairman of the Board	Director and Senior Managing Executive Officer Oversight of Quality, Brand Enhancement, Purchasing, Production and Business Logistics	Kiyotaka Shobuda
Representative Director President and CEO	Representative Director President and CEO	Akira Marumoto
Representative Director Executive Vice President and COO Oversight of Innovation, Carbon Neutrality, Partnership and New Business	Representative Director Executive Vice President Assistant to President; Oversight of Global Marketing, Sales and Customer Service	Kiyoshi Fujiwara
Director and Senior Managing Executive Officer Oversight of Financial Services and Corporate Planning & Development	Director and Senior Managing Executive Officer Oversight of Financial Services and Administrative Domain	Mitsuru Ono
Director and Senior Managing Executive Officer Oversight of Corporate Strategy, Product Strategy, Cost Planning and MDI & IT	Director and Senior Managing Executive Officer Oversight of Corporate Planning Domain, Corporate Liaison and MDI & IT	Akira Koga

Director and Senior Managing Executive Officer Oversight of Communication, Corporate Communications, Corporate Liaison and Administrative Domain	Director and Senior Managing Executive Officer Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Masahiro Moro
Director and Senior Managing Executive Officer Oversight of Global Marketing, Sales and Customer Service	Managing Executive Officer In charge of Operations in Europe; Assistant to the Officer overseeing Brand Enhancement; President and CEO, Mazda Motor Europe GmbH	Yasuhiro Aoyama
Director	Director	Kiyoshi Sato
Director	Director	Michiko Ogawa

Note: - The reason of change of Representative Director is changes of the executive personnel lineup.
- As candidates for Outside Director, Mr. Sato and Ms. Ogawa meet the Company's criteria for independence as an outside officer.

2. The candidates for Director who are the Audit & Supervisory Committee members

New post and assignment	Current post and assignment	Name
Director and Audit & Supervisory Committee Member (Full time)	Director and Audit & Supervisory Committee Member (Full time)	Masatoshi Maruyama
Director and Audit & Supervisory Committee Member (Full time)	Managing Executive Officer Assistant to the Officer overseeing Global Sales	Nobuhiko Watabe
Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member	Ichiro Sakai
Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member	Akira Kitamura
Director and Audit & Supervisory Committee Member	Director and Audit & Supervisory Committee Member	Hiroko Shibasaki

Director and Audit & Supervisory Committee Member	—	Masato Sugimori
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Note: As candidates for Outside Director, Mr. Sakai, Mr. Kitamura, Ms. Shibasaki and Mr. Sugimori meet the Company's criteria for independence as an outside officer.

3. Executive Officers (excluding Executive Officers concurrently serving as Directors, changes only)

New post and assignment	Current post and assignment	Name
Senior Managing Executive Officer Oversight of Quality, Purchasing, Production and Business Logistics; In charge of Cost Innovation	Senior Managing Executive Officer In charge of Global Purchasing , Global Production, Global Business Logistics and Cost Innovation	Takeshi Mukai
Senior Managing Executive Officer Oversight of Operations in North America; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Senior Managing Executive Officer Assistant to the Officer overseeing Operations in North America and Brand Enhancement; President, Mazda Motor of America, Inc. (Mazda North American Operations)	Jeffrey H. Guyton
Managing Executive Officer In charge of Financial Services and Corporate Planning & Development	Managing Executive Officer Assistant to the Officer overseeing Corporate Planning Domain; In charge of Financial Services	Tetsuya Fujimoto

4. Executives to step down from their positions

Current post and assignment	Name
Representative Director and Chairman of the Board	Masamichi Kogai
Director and Audit & Supervisory Committee Member (Full time)	Masahiro Yasuda
Director and Audit & Supervisory Committee Member	Kunihiko Tamano

Brief Personal Record of New Appointee for Representative Director

Kiyotaka Shobuda

Date of birth: April 11, 1959

Career: March 1982 Joined the Company
April 2006 Deputy General Manager, Hofu Plant
Nov. 2008 Executive Officer; President, Auto Alliance (Thailand) Co., Ltd.
April 2010 Executive Officer and General Manager, Production Engineering Div.
June 2013 Managing Executive Officer; In charge of Global Production and
Global Business Logistics; General Manager, Production Engineering Div.
April 2016 Senior Managing Executive Officer; Oversight of Quality, Brand
Enhancement, Production and Business Logistics
June 2016 Director and Senior Managing Executive Officer; Oversight of
Quality, Brand Enhancement, Production and Business Logistics
April 2017 Director and Senior Managing Executive Officer; Oversight of Quality,
Brand Enhancement, Purchasing, Production and Business Logistics

(to the present)

Number of Company shares held: 9,200

Brief Personal Record of New Appointee for Director

Yasuhiro Aoyama

Date of birth: November 2, 1965

Career: March 1988 Joined the Company
Oct. 2007 General Manager, Product Planning & Business Strategy Div.
Oct. 2011 General Manager, Global Marketing Div.
April 2014 Executive Officer; General Manager, Global Sales & Marketing Div.
Jan. 2016 Executive Officer; Global Sales Coordination; In charge of Global
Marketing and Customer Service
April 2017 Managing Executive Officer; Global Sales Coordination; In charge of
Brand Enhancement, Global Marketing and Customer Service
April 2019 Managing Executive Officer; In charge of Operations in Europe;
Assistant to the Officer overseeing Brand Enhancement;
President and CEO, Mazda Motor Europe GmbH

(to the present)

Number of Company shares held: 1,600

Nobuhiko Watabe

Date of birth: September 19, 1958

Career: March 1982 Joined the Company
Feb. 2002 Deputy General Manager of Corporate Planning Div
April 2006 Deputy General Manager of Domestic Marketing Div.
Jan. 2011 General Manager of China Business Div.
June 2013 Executive Officer; In charge of Operations in China; General Manager,
China Business Div.; CEO, Mazda Motor (China) Co., Ltd.
April 2016 Executive Officer; In charge of Operations in China; Chairman,
Mazda
Motor (China) Co., Ltd.
April 2017 Managing Executive Officer; In charge of Operations in China;
Chairman, Mazda Motor (China) Co., Ltd.
April 2021 Managing Executive Officer; Assistant to the Officer overseeing Global Sales
(to the present)

Number of Company shares held: 4,700

Masato Sugimori

Date of birth: March 17, 1957

Career:	April 1979	Joined Sumitomo Corporation
	April 2010	Executive Officer, Sumitomo Corporation; Executive Vice President and CFO, Sumitomo Corporation North America Group, General Manager, Corporate Coordination Group in Sumitomo Corporation North America Group Executive Vice President and CFO of Sumitomo Corporation of America, Assistant General Manager for the Americas
	April 2013	Managing Executive Officer, Assistant General Manager, Corporate Planning & Coordination Group, General Manager, Corporate Planning & Coordination Dept.
	April 2016	Senior Managing Executive Officer, Assistant CFO, Risk Management
	April 2017	Senior Managing Executive Officer, Assistant to General Manager, Media, ICT, Lifestyle Related Goods & Services Business Unit, Sumitomo Corporation Executive Vice President, General Manager, Corporate Control Unit, Jupiter Telecommunications Co., Ltd.
	June 2017	Director, Executive Vice President, CFO, General Manager, Corporate Control Unit, Jupiter Telecommunications Co., Ltd.
	June 2019	Director, J:COM Tokyo Co., Ltd. (to the present) Director, J:COM SAITAMA • HIGASHINIHON Co., Ltd. (to the present)
	April 2020	Advisor, Assistant to General Manager, Media & Digital Business Unit, Sumitomo Corporation Director, Executive Vice President, General Manager, Corporate Unit, Jupiter Telecommunications Co., Ltd.
	April 2021	Advisor, Sumitomo Corporation (to the present) Advisor, Jupiter Telecommunications Co., Ltd. (to the present)

Number of Company shares held: 0

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