



March 5, 2021

Organizational and Personnel Changes

Mazda Motor Corporation has announced the following organizational and personnel changes, effective April 1, 2021.

1. Organizational Changes

(1) Changes in the area of MDI & IT

Aims

- In order to deal with the accelerating digitalization of business, establish a structure to renew and strengthen our IT infrastructure, and improve the efficiency and compliance of our basic business systems, including those of our domestic partners.

Details of changes

- The functions of the Customer & Quality Systems Department, the Supply Chain Systems Department and the System Governance & Administration Department will be partially transferred to the newly established Infrastructure Systems Department.
- System Governance & Administration Department will be renamed to Global IT Governance & Administration Department.

2. Personnel changes

(1) Executive officers

New post	Current post	Name
Senior Managing Executive Officer In charge of Global Purchasing, Global Production, Global Business Logistics and Cost Innovation	Managing Executive Officer In charge of Global Production, Global Business Logistics and Cost Innovation	Takeshi Mukai
Managing Executive Officer Assistant to the Officer overseeing Global Sales	Managing Executive Officer In charge of Operations in China; Chairman, Mazda Motor (China) Co., Ltd.	Nobuhiko Watabe
Managing Executive Officer In charge of Brand Enhancement, Digitalization Promotion, Global Marketing, Sales and Customer Service	Executive Officer In charge of R&D Administration, Product Strategy and Technical Research Center	Hidetoshi Kudo
Managing Executive Officer In charge of R&D Administration, Product Strategy, Technical Research Center and Carbon Neutrality	Executive Officer In charge of Corporate Communications, Corporate Liaison and Tokyo Office	Takeji Kojima
Executive Officer Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)	Executive Officer In charge of Brand Enhancement, Global Marketing, Sales and Customer Service	Ryuichi Umeshita
Executive Officer In charge of MDI & IT	Executive Officer General Manager, MDI & IT Div.	Akihiro Kidani
Executive Officer In charge of Corporate Communications, Corporate Liaison and Operations in the Greater Tokyo Metropolitan Area	Executive Officer General Manager, Human Resources Div.	Noriyuki Takimura
Executive Officer In charge of Operations in China	Executive Officer General Manager, China Business Div.	Osamu Kawamura
Executive Officer President and CEO, Mazda Motor Manufacturing de Mexico, S.A. de C.V. (Mazda de Mexico Vehicle Operation)	General Manager Corporate Planning & Development Div.	Takuji Iwashita

Executive Officer General Manager, Purchasing Div.	General Manager, Purchasing Div.	Kazuhiko Sumi
Executive Officer General Manager, Domestic Business Div.	General Manager, Domestic Business Div.	Kazuyoshi Todou

Executives to step down from their position

Current post	Name
Managing Executive Officer In charge of Global Purchasing and Cost Innovation	Kazuhisa Fujikawa
Managing Executive Officer President, Mazda Credit, Inc.; President, Mazda Chuhan Co., Ltd.	Kazuyuki Fukuhara
Executive Officer President and CEO, Mazda Motor Manufacturing de Mexico, S.A. de C.V. (Mazda de Mexico Vehicle Operation)	Chiharu Mizutani

(2) General managers and above

New post	Current post	Name
General Manager Corporate Planning & Development Div.	General Manager Product & Business Strategy Planning Dept.	Hiroshi Shiomi
General Manager Corporate Liaison & Research Dept.	Manager Global Communications Planning Dept.	Hideki Taira
General Manager Product Strategy Div.	Deputy General Manager Product Div. and General Manager Product Planning Dept.	Naohito Saga
General Manager Product & Business Strategy Planning Dept.	Dispatched to Mazda Motor Europe GmbH	Kiyotaka Onaka
General Manager China Business Div.	General Manager China Business Promotion Dept.	Takashi Sumioka
General Manager China Business Promotion Dept.	Staff Manager China Business Promotion Dept.	Jiro Yamamoto

General Manager MDI & IT Div. and General Manager Customer & Quality Systems Dept.	General Manager Customer & Quality Systems Dept.	Shinichi Kikuchi
General Manager MDI Operations Design Dept.	Dispatched to IBM Global Services Japan Chugoku Solutions Company (Director)	Masaki Matsuoka
General Manager Supply Chain Systems Dept.	General Manager Engineering Systems Dept.	Masaru Hosokawa
General Manager Engineering Systems Dept.	Staff Manager Engineering Systems Dept.	Shuji Nakatani
General Manager Global IT Governance & Administration Dept.	General Manager Supply Chain Systems Dept.	Masahiko Tamura
General Manager Infrastructure Systems Dept.	General Manager System Governance & Administration Dept.	Toshiyuki Okahara
General Manager Product Planning Dept.	Staff Manager Product Planning Dept.	Kan Matsuoka
Deputy General Manager Vehicle Development Div.	Dispatched to Mazda Motor Europe GmbH (Vice President)	Hajime Seikaku
Deputy General Manager Powertrain Development Div.	General Manager PT Control System Development Dept.	Tomoichiro Shimada
General Manager PT Control System Development Dept.	Manager PT Control System Development Dept.	Keitaro Ezumi
Technical Fellow	General Manager Production Engineering Div.	Norihisa Adachi
General Manager Production Engineering Div.	Deputy General Manager Production Engineering Div.	Taketo Hironaka

Deputy General Manager Domestic Business Div. and General Manager Sales Promotion Dept.	Deputy General Manager Domestic Business Div.	Satoshi Tanaka
Staff Manager Customer Relations Dept.	General Manager Tokyo General Affairs Dept.	Hiroshi Kugou
General Manager Sales Dept.	Staff Manager Sales Promotion Dept.	Masashi Shirakashi
Deputy General Manager Customer Service Div.	Deputy General Manager Customer Service Div. and General Manager Customer Service Business Development Dept.	Hiroshi Murakami
Deputy General Manager Customer Service Div.	General Manager Vehicle Service & Program Dept.	Satoshi Takahashi
General Manager Customer Service Business Development Dept.	Staff Manager Brand Strategy Dept.	Eri Fujimoto
General Manager Vehicle Service & Program Dept.	Manager Vehicle Service & Program Dept.	Ken Funabashi
General Manager Financial Services Div. and General Manager Financial Planning Dept.	General Manager Financial Services Div.	Shinji Maeda
Staff Manager Financial Services Div.	Dispatched to Kansai Mazda Co., Ltd. (Representative Director & President)	Osamu Saeki
General Manager Human Resources Div.	Program Manager Product Div.	Tomiko Takeuchi
General Manager Legal Affairs Dept.	Dispatched to Mazda Powertrain Manufacturing (Thailand) Co., Ltd. (CFO)	Kazuki Fukui

General Manager Greater Tokyo Metropolitan Area	General Manager Product Strategy Div.	Masayuki Motohashi
General Manager Tokyo General Affairs Dept.	General Manager Corporate Liaison & Research Dept.	Ken Haruki
Dispatched to Hiroshima International Airport Co., Ltd.	Deputy General Manager Financial Services Div. and General Manager Financial Planning Dept.	Naoki Kamemura
Dispatched to Kanto Mazda Co., Ltd. (Executive Officer)	Deputy General Manager Customer Service Div.	Mitsunori Tokunaga
Dispatched to Minami Kyusyu Mazda Co., Ltd. (Representative Director & President)	Staff Manager Sales Dept.	Minoru Matsuura
Dispatched to Tokai Mazda Sales Co., Ltd. (Representative Director & President)	General Manager Sales Promotion Dept.	Hideki Onuki
Dispatched to Kansai Mazda Co., Ltd. (Representative Director & President)	General Manager Sales Dept.	Masanori Hira
Dispatched to Mazda Chuhan Co., Ltd. (Representative Director & Vice President)	Dispatched to Mazda Chuhan Co., Ltd. (Senior Director)	Kentarou Kikuchi
Dispatched to IBM Global Services Japan Chugoku Solutions Company	Deputy General Manager MDI & IT Div. and General Manager and Program Manager MDI Operations Design Dept.	Shigeo Mizuno
Dispatched to Mazda Logistics Co., Ltd. (Senior Advisor)	Staff Manager TCM Promotion Dept.	Hiroshi Toda
Dispatched to Mazda Ace., Ltd. (Executive Officer)	General Manager Legal Affairs Dept.	Naoya Kisui
Dispatched to Toyo Advanced Technologies co., Ltd. (Representative Director and Chairman)	Dispatched to Toyo Advanced Technologies Co., Ltd. (Representative Director & President)	Masahiko Ichida

Dispatched to Mazda Motor Europe GmbH (Vice President)	Deputy General Manager Powertrain Development Div.	Kota Matsue
—	Deputy General Manager MDI & IT Div.	Yutaka Wasemori
—	Deputy General Manager Vehicle Development Div.	Matsuhiro Tanaka
—	Dispatched to Minami Kyusyu Mazda Co., Ltd. (Representative Director & President)	Katsumasa Kudou
—	Dispatched to Tokai Mazda Sales Co., Ltd. (Representative Director & President)	Yasuhiro Saito
—	Dispatched to Hiroshima Industrial Promotion Organization (Managing Director)	Ryoji Oe

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