<Directors and Auditors>

Hisakazu Imaki Representative Director and Chairman of the Board Representative Director John G. Parker and Vice Chairman of the Board

Representative Director Mutsumi Fujiwara David E. Friedman Representative Director Daniel T. Morris Director

Takashi Yamanouchi Director Director Ryoichi Hasegawa Director Kiyoshi Ozaki Director Seita Kanai Corporate Auditor (Full time) Koji Kurosawa Corporate Auditor (Full time) Junichi Yamamoto Corporate Auditor Takaharu Dohi Kenichi Komatsu Corporate Auditor Corporate Auditor Shigeo Shirakura

| <executive officers=""></executive> | | | | |
|-------------------------------------|---|--------------------|--|--|
| * | President and CEO | Hisakazu Imaki | | |
| * | Executive Vice President | Mutsumi Fujiwara | Assistant to President; In charge of Corporate Liaison and Purchasing | |
| | Executive Vice President | Robert J. Graziano | Assistant to President; In charge of China Business, R&D, Quality Assurance, Marketing, Sales, IT Solutions and Environment | |
| * | Senior Managing Executive Officer and CFO | David E. Friedman | In charge of Corporate Planning | |
| * | Senior Managing Executive Officer | Daniel T. Morris | In charge of Marketing, Sales and Customer Service | |

Takashi Yamanouchi Senior Managing Executive Officer In charge of Corporate Affairs, Secretariat,

Personnel & Human Development, Internal Auditing

Senior Managing Executive Officer Ryoichi Hasegawa In charge of Corporate Communications &

Liaison and IT Solution; Assistant to the CFO

Senior Managing Executive Officer Kiyoshi Ozaki In charge of China Business

Seita Kanai Senior Managing Executive Officer In charge of R&D

Senior Managing Executive Officer Masaharu Yamaki In charge of Production and

Business Logistics

| Managing Executive Officer | Masazumi Wakayama | In charge of Domestic Marketing, Domestic Sales and Domestic Customer Service |
|----------------------------|---------------------|---|
| Managing Executive Officer | Nobuhiro Hayama | In charge of R&D Quality and Powertrain Development |
| Managing Executive Officer | James J. O'Sullivan | President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations) |
| Managing Executive Officer | Masaki Kanda | In charge of Corporate Affairs, Risk Management, CSR and Mazda Hospital |
| Managing Executive Officer | Akira Marumoto | In charge of Product Planning and Program Management |
| Managing Executive Officer | Keishi Egawa | In charge of Corporate Planning and Financial Services |
| Managing Executive Officer | Toru Oka | In charge of Purchasing |
| Managing Executive Officer | Malcolm D. Gough | In charge of Overseas Sales and Customer Service |
| Managing Executive Officer | James M. Muir | President and CEO, Mazda Motor Europe GmbH |
| Executive Officer | Nobuhide Inamoto | General Manager, Quality Div. |
| Executive Officer | Satoshi Tachikake | President, Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. and General Manager, China Business Div. |
| Executive Officer | Yasuto Tatsuta | General Manager, Production Engineering Div. |
| Executive Officer | Hirotaka Kanazawa | In charge of Vehicle Development and Technical Research Center |
| Executive Officer | Masamichi Kogai | President, AutoAlliance (Thailand) Co.,Ltd. |
| Executive Officer | Shiro Mikami | General Manager, Domestic Marketing Div. |
| Executive Officer | Kozo Kawakami | General Manager, Purchasing Div. |
| Executive Officer | Noriaki Yamada | President, FAW Mazda Motor Sales Co., Ltd. |
| Executive Officer | Toshinori Kusuhashi | General Manager, Hiroshima Plant |
| Executive Officer | Yuji Nakamine | General Manager, Overseas Sales Div. |
| Executive Officer | A. Kumar Galhotra | General Manager, Program Management Div. |
| Executive Officer | Hiroshi Yamamoto | General Manager, Domestic Sales Div. |
| Executive Officer | Tatsuji Ikeda | General Manager, Powertrain Development Div. |
| Executive Officer | Minoru Mitsuda | General Manager, Personnel & Human Development Div. |
| Executive Officer | Masafumi Nakano | General Manager, Hofu Plant |

Note: Mark of "*" stands for the Executive Officers who also hold the post of Director.