<Directors and Auditors>

Representative Director
and Chairman of the Board
Representative Director
and Vice Chairman of the Board
Representative Director

Representative Director

David E. Friedman
Director

Daniel T. Morris

Director Takashi Yamanouchi Director Ryoichi Hasegawa Director Kiyoshi Ozaki Director Seita Kanai Corporate Auditor (Full time) Koji Kurosawa Junichi Yamamoto Corporate Auditor (Full time) Corporate Auditor Takaharu Dohi Kenichi Komatsu Corporate Auditor Corporate Auditor Shigeo Shirakura

<Executive Officers>

*	President and CEO	Hisakazu Imaki	
*	Senior Executive Vice President	John G. Parker	Assistant to President; In charge of China Business, R&D, Purchasing, Quality Assurance, Marketing, Sales, IT Solutions and Environment
*	Executive Vice President	Mutsumi Fujiwara	In charge of Corporate Liaison and Purchasing
*	Senior Managing Executive Officer and CFO	David E. Friedman	In charge of Corporate Planning
*	Senior Managing Executive Officer	Daniel T. Morris	In charge of Marketing, Sales and Customer Service
*	Senior Managing Executive Officer	Takashi Yamanouchi	In charge of Corporate Affairs, Secretariat, Personnel & Human Development, Internal Auditing
*	Senior Managing Executive Officer	Ryoichi Hasegawa	In charge of Corporate Communications & Liaison and IT Solution; Assistant to the CFO
*	Senior Managing Executive Officer	Kiyoshi Ozaki	In charge of China Business
*	Senior Managing Executive Officer	Seita Kanai	In charge of R&D
	Senior Managing Executive Officer	Masaharu Yamaki	In charge of Production and

Business Logistics

Managing Executive Officer	Masazumi Wakayama	In charge of Domestic Marketing, Domestic Sales and Domestic Customer Service
Managing Executive Officer	Nobuhiro Hayama	In charge of R&D Quality and Powertrain Development
Managing Executive Officer	James J. O'Sullivan	President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)
Managing Executive Officer	Masaki Kanda	In charge of Corporate Affairs, Risk Management, CSR and Mazda Hospital
Managing Executive Officer	Akira Marumoto	In charge of Product Planning and Program Management
Managing Executive Officer	Keishi Egawa	In charge of Corporate Planning and Financial Services
Managing Executive Officer	Toru Oka	In charge of Purchasing
Managing Executive Officer	Malcolm D. Gough	In charge of Overseas Sales and Customer Service
Managing Executive Officer	James M. Muir	President and CEO, Mazda Motor Europe GmbH
Executive Officer	Nobuhide Inamoto	General Manager, Quality Div.
Executive Officer	Satoshi Tachikake	President, Mazda Motor (Shanghai) Business Management & Consulting Co., Ltd. and General Manager, China Business Div.
Executive Officer	Yasuto Tatsuta	General Manager, Production Engineering Div.
Executive Officer	Hirotaka Kanazawa	In charge of Vehicle Developm ent and Technical Research Center
Executive Officer	Masamichi Kogai	President, AutoAlliance (Thailand) Co.,Ltd.
Executive Officer	Shiro Mikami	$General\ Manager, Domestic\ Marketing\ Div.$
Executive Officer	Kozo Kawakami	General Manager, Purchasing Div.
Executive Officer	Noriaki Yamada	President, FAW Mazda Motor Sales Co., Ltd.
Executive Officer	Toshinori Kusuhashi	General Manager, Hiroshima Plant
Executive Officer	Yuji Nakamine	General Manager, Overseas Sales Div.
Executive Officer	A. Kumar Galhotra	General Manager, Program Management Div.
Executive Officer	Hiroshi Yamamoto	General Manager, Domestic Sales Div.
Executive Officer	Tatsuji Ikeda	General Manager, Powertrain Development Div.
Executive Officer	Minoru Mitsuda	General Manager, Personnel & Human Development Div.
Executive Officer	Masafumi Nakano	General Manager, Hofu Plant

Note: Mark of "*" stands for the Executive Officers who also hold the post of Director.